



LEADERSHIP BOOTCAMP

Brochure



ABOUT RLC

The Riverside Learning Center (RLC) is a design and education organisation based in Ahmedabad, India, with a global reach in over 9 countries.

The Riverside Learning Center was set-up to share and scale best practices from The Riverside School, Ahmedabad - a pioneering school that has received several global awards and accolades, including the prestigious World's Best School for Innovation award in 2023.

Built on the principles of design thinking, RLC leverages innovative educational methods to increase student agency and empowerment, enabling them to graduate students with an I CAN mindset: children who are aware of the world around them and empowered with skills and knowledge to thrive in the 21st century.

The Riverside I CAN Approach

Empowering **Every Child** with the I CAN Mindset

It is becoming increasingly clear that the needs of the twenty-first century 'learner' demands new approaches to 'learning'. The lack of student voice and agency in their learning has meant that schools around the world still take a largely standardised, one-size-fits-all approach, valuing compliance over creativity, content over character. This narrow approach doesn't set children up well to thrive in the twenty-first century.

Today, student success requires skills for collaboration, creativity, compassion, and problem solving. There is an urgent need to prepare our young people to both navigate an unknown and complex future and in-still in them the belief that they can shape a more desirable, sustainable future. To meet this need, it is even more imperative that teachers and school leaders tap into their own creativity and build this same belief in their own capacity to develop and drive change within education.

The Riverside I CAN Approach addresses this need. Built on the principles of design, it focuses on increasing student agency and empowerment through a 'both and' approach, instead of an 'either or' approach: graduating students with content and character, passion and compassion, doing well and doing good.

The Riverside School's 23 year journey is proof that our unique set of processes, frameworks and pedagogical practices, codified under our six pillars, graduates students with the I CAN mindset: children who are aware of the world around them, enabled with skills and knowledge and empowered to design a more just and equitable future.

Our schools must be places where children grow, thrive and graduate as empowered citizens. Doing so, creates a better world for all of us.

Not by chance. By Design.

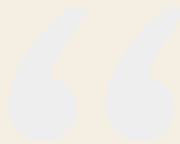
About the Leadership Bootcamp

Our Leadership Bootcamp is designed to empower school leaders with the essential tools and insights needed to navigate the complexities of leadership in today's fast-paced and ever-evolving landscape.

The Program focuses on strategic vision setting, school culture and school systems design - enabling leaders to create 21st century schools. Our program introduces participants to our six-pillar framework, which serves as a lens to assess and refine their school's culture and systems design. The program equips leaders with practical toolkits and frameworks like the design-thinking framework that enable them to effectively lead their institutions and foster continuous improvement and innovation.

Through a combination of experiential learning, interactive workshops, and thought-provoking discussions, participants learn key leadership principles - deepening their abilities to inspire, communicate, and drive positive change in their schools. Our facilitators bring a wealth of real-world leadership experience to the table with the goal of **INSPIRING, ENABLING and EMPOWERING** school leaders through our leadership bootcamp.

Experienced and seasoned leaders unlock their full potential through our Leadership Bootcamp and leave with newfound insights, a deeper understanding of their strengths and responsibilities to make a lasting impact.



"It (Leadership Bootcamp) was a wonderful and transformative training journey with RLC. There was genuine curiosity, laughter, compassion and excitement ignited as part of the program. Truly engaging and informative!"

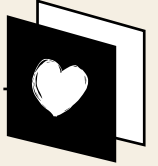
~ **Đào Thuy, Anh Thu**,
Department Manager,
Sao Khue School, Vietnam



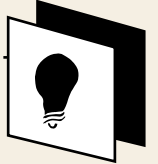
The Leadership Bootcamp

A snapshot of our 5 day Leadership Bootcamp

Day 1: **INSPIRE**: Visionary Leadership



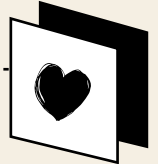
Day 2: **ENABLE**: Student Learning and Teacher Development



Day 3: **ENABLE**: Working with stakeholders: Parents, Admin and Community



Day 4: **EMPOWER**: Design Thinking and Case Studies



Day 5: **EMPOWER**: Reflection & Action Plans



Day 1 **INSPIRE: Visionary Leadership**

SEGMENT	DETAILS
WELCOME AND AGENDA SETTING	Participants will start the day with a welcome session. We introduce participants to our facilitators and walk them through the agenda for the next few days.
THE RIVERSIDE STORY	Kiran shares her story and The Riverside Story with all the participants.
<div style="border: 1px solid #f4a460; padding: 10px;"> <p data-bbox="180 902 323 969">SNACK BREAK</p> <p data-bbox="534 925 614 947">10 MINS</p> <p data-bbox="790 925 1220 947">Make new friends over a cup of chai.</p> </div>	
THE IMAGE OF A COMPETENT CHILD	Participants design their vision for what a 'competent child' looks like. They understand Riverside's vision for a competent child.
SCHOOL TOUR	Participants take a school tour and witness the Riverside's vision come to life.
SCHOOL TOUR DEBRIEF	Participants debrief the school tour with Riverside facilitators.
<div style="border: 1px solid #f4a460; padding: 10px;"> <p data-bbox="180 1529 323 1597">LUNCH BREAK</p> <p data-bbox="515 1552 595 1574">40 MINS</p> <p data-bbox="786 1541 1281 1597">Meet and greet with members of Riverside community.</p> </div>	
I CAN AND 6 PILLAR MODEL	Participants are introduced to Riverside Learning Center's I CAN vision, values and the unique six pillar school design model.
CLOSING OF THE DAY	Participants reflect on the first day of the Leadership bootcamp and are provided the roadmap for the next day.


Day 2 **ENABLE: Student Learning and Teacher Development**

SEGMENT	DETAILS
IMAGE OF A COMPETENT TEACHER	Participants develop an Image of a competent teachers based on the work done to develop the image of a competent child.
CLASSROOM ENABLERS SESSION	Riverside teachers walk participants through the four classroom enablers, their purpose and why they are help deliver a great class.
<div style="border: 1px solid #f4a460; padding: 10px;"> <p data-bbox="183 943 327 1010">SNACK BREAK</p> <p data-bbox="539 965 614 987">10 MINS</p> <p data-bbox="799 958 1236 987">Make new friends over a cup of chai.</p> </div>	
CLASSROOM OBSERVATION	Participants observe a classroom in action at The Riverside School.
CLASSROOM OBSERVATION DEBRIEF	Participants debrief the classroom observation with Riverside facilitators.
TEACHER PANEL	Participants meet a panel of Riverside teachers, learn about best practices and engage in a Q&A session with them.
<div style="border: 1px solid #f4a460; padding: 10px;"> <p data-bbox="183 1684 327 1751">LUNCH BREAK</p> <p data-bbox="518 1706 593 1729">40 MINS</p> <p data-bbox="790 1691 1295 1751">Meet and greet with members of Riverside community.</p> </div>	
TEACHER DEVELOPMENT SESSION	Riverside facilitators explain the different processes and practices at The Riverside School that contribute to great teacher and classroom culture.
CLOSING OF THE DAY	Participants reflect on the second day of the Leadership bootcamp and are provided the roadmap for the next day.

Day 3 **ENABLE: Working with Stakeholders: Admin, Parent, Community**

SEGMENT	DETAILS
THE DESIGN PROCESS FOR SOLUTION DISCOVERY	Participants are introduced to the design thinking framework and are taught to use the 'FIDS approach' for solution discovery  Tool: DFC + 360 tool
I CAN CHALLENGES AND SERVICE PROGRAM	Participants are introduced to the various real-world projects and challenges that students in each grade level are exposed to.
<div style="border: 1px solid #f4a460; padding: 10px;"> <p>SNACK BREAK 10 MINS Make new friends over a cup of chai.</p> </div>	
ADMIN SESSION	Participants meet members of the Riverside Admin team and learn about the processes and processes that ensure seamless operations and communication.
PARENT PANEL	Participants meet parents from the Riverside school to understand how the school leverages parents as a key partner.
<div style="border: 1px solid #f4a460; padding: 10px;"> <p>LUNCH BREAK 40 MINS Meet and greet with members of Riverside community.</p> </div>	
PARENT PROCESSES	Participants are introduced to various processes at the Riverside school that help teachers build trust and relationships with parents.
CLOSING OF THE DAY	Participants reflect on the third day of the Leadership bootcamp and are provided the roadmap for the next day.

Day 4 **EMPOWER: Design Thinking and Case Studies**

SEGMENT	DETAILS
EARLY LEARNING CENTER VISIT	Participants travel to Vastrapur visit a Riverside Early Learning Center franchise, meet the founder (Pathik) and learn about best practices.
DEBRIEF	Participants engage in a Q&A with the founder and reflect on their visit with Riverside facilitators.
SNACK BREAK	<div style="display: flex; justify-content: space-between; align-items: center;"> 10 MINS Make new friends over a cup of chai. </div>
I CAN APPROACH WORKSHOP	<p>Participants are introduced to the design-led approach to build systems change in their school.</p> <p>Based on their learnings from the leadership bootcamp so far, participants (re) design their own vision, values, approach and school system.</p> <p> Tool: School Design Framework</p>
LUNCH BREAK	<div style="display: flex; justify-content: space-between; align-items: center;"> 40 MINS Meet and greet with members of Riverside community. </div>
I CAN APPROACH WORKSHOP	Based on their learnings from the leadership bootcamp so far, participants (re) design their own vision, values, approach and school system.
REFLECTION	Participants reflect on the fourth day of the Leadership bootcamp and are provided the roadmap for the next day.

Day 5 **EMPOWER: Reflection and Action Plans**

SEGMENT

DETAILS

REIMAGINE CHALLENGE

Participants will reimagine one pillar using the FIDS Framework.



Tool: FIDS Framework

MEC PLANNING

Participants take time to plan their presentation.

MEC PRESENTATION

Participants present their school design systems to the rest of the group. They receive questions and feedback, and engage in discussion.

SNACK BREAK

10 MINS

Make new friends over a cup of chai.

TAKEAWAYS

Participants reflect on the major takeaways that they have from the leadership bootcamp workshop.

REFLECTION

Participants celebrate each other, reflect on their experience and identify takeaways.

LUNCH BREAK

40 MINS

Meet and greet with members of Riverside community.

CLOSING

Riverside Facilitators conclude the 5 day leadership bootcamp and bring it to a close.

Awards

RLC and its affiliates

The LEGO Foundation



Impact



9

Countries

34

Schools Trained

386

Leaders Trained

Schools / organisations we have worked with so far





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